

BRUSSELS // UNIVERSITY FOUNDATION // APRIL 18<sup>th</sup> 2023

*Rapid technological, economic, and demographic changes coupled with natural disasters disrupt the way we live. Addressing these disruptions requires talented workers. However, a record high of 210.000 jobs were vacant in the second quarter of 2022 in Belgium: the second highest vacancy rate in the EU. Hence, talent is “gold” and attracting talent is a challenge. Given that doctorate holders are trained to find solutions to complex problems, they represent an attractive talent pool. How can non-academic employers attract doctorate holders? How to ensure a smooth post-PhD job transition? And how to encourage the recognition of diverse career options within and beyond academia? If you want to be a part of the conversation, inspire, and be inspired, join us on the 18th of April at the University Foundation, rue d’Egmont/Egmontstraat 11 – 1000, Brussels!*

## Provisional Programme

- 8.30 – 9.00     **Registration & coffee**
- 9.00 – 9.30     **Official opening**  
[Jo Brouns](#), Flemish Minister of Economy, Innovation, Work, Social Economy and Agriculture  
[Valérie Glatigny](#), Minister of Higher Education and Scientific Research, Wallonia-Brussels Federation  
[Véronique Halloin](#), Secretary General, F.R.S.-FNRS
- 9.30 – 10.00   **Welcome and introduction to the event**  
[Expertise centre for R&D monitoring \(ECOOM\)](#)  
[Observatory of Research and Scientific Careers-F.R.S.-FNRS](#)
- 10.00 – 11.00   **Breakout session**  
Doctorate holders and the non-academic labour market
- 11.00 – 11.15   **Coffee break**
- 11.15 – 12.15   **Reflection on breakout session**  
[Discussants](#) TBA
- 12.15 – 12.30   **Conclusion**
- 12.30 – 14.00   **Lunch**

